## **Building** SAPP Instructions





Effective teaching and learning for ALL students



Missouri Model Districts (MMD)/District Continuous Improvement (DCI)

Institute for Human Development





Click

"Register"

**Practice Profile** 

### To register, go to sapp.missouripd.org

Self Assessment Instructions Contact Us	Sign In Register
The SAPP Tool The Self-Assessment Practice Profile (SAPP) is a tool designed to help educators self-check implementation levels of newly learned skills and knowledge. Educators use the SAPP tool to produce results indicating their implementation levels. Building and district leaders use those results to build reports, providing a picture of implementation levels. Reports should be used for collective planning among all levels of educators. MMD educators are encouraged to use the SAPP at least twice per year. However, it can be used more frequently as a coaching or reflective tool as needed.	With Tracking         Other Section         State Section         Perspective
For each MMD practice, there is a Dashboard, Self-Assessment Questionnaire and Practice Profile. These are aligned to the professional development materials provided on www.moedu-sail.org.	+ the foll Assumes: Row that Rows The Rows Input
Getting Started for Teachers	Data Dashboard
<ol> <li>Create a user log-in by registering.</li> <li>If you already have a log-in, you can enter your information and use the tool.</li> <li>The tools opens to the Dashboard.</li> <li>Click on the "plus" button next to the name of the practice to complete a SAPP questionnaire.</li> <li>Name your results in the box at the top of the page.</li> <li>Click "Share with Building Leader" if you want your results to be eligible for building reports.</li> <li>Click "Save Self Assessment" at the bottom of the page. This action will take you to your results: shaded practice profile.</li> <li>Click back to return to the Dashboard.</li> <li>In the "Your Assessments" box at the bottom of the page, you will see your saved results.</li> </ol>	Feedback: Self-Assessment           Back         Print           Teacher feedback         Yes or No?           Is aligned with the learning goal and success criteria.         If Yes           Consistently provides class, hints or suggestions to students about.         If Yes           how they can progress toward the learning goal.         If Yes           Answers all of the following questions: Where am I going? How am         If Yes
Getting Started for Building Leaders	I going? Where to next?
<ol> <li>Create a user log-in by registering.</li> <li>If you already have a log-in, you can enter your information and use the tool.</li> <li>Click on the Leader link on the top navigation bar.</li> <li>At the bottom of the page, click "Create Report."</li> <li>Name the report, or it will default to "Building Report as of Year-Month-Day."</li> <li>Select the teachers you want included in the building report for each practice. (Be sure the teachers</li> </ol>	Extended feedback loops Select one. Extended feedback loops Are used to: Serve Self Assessment Self Assessment
<ul> <li>in your building are sharing their report by clicking the "Share Self-Assessment" button located at the top of the teacher Data Dashboard.)</li> <li>7. Click "Create Building Report."</li> <li>8. The report shows the number of teachers in each proficiency category for the essential functions.</li> <li>9. At the bottom of the report, you can see each individual teachers' practice profile. Click on a teacher's name (e.g. "John Smith Collaborative Teams Practice Profile") to see that practice profile.</li> <li>10. Click back to go back to the Leader page.</li> </ul>	Predicate: Practice Profile     Predicate: Provide Profile     Predicate: Profile     P





## Complete registration fields







#### Confirm your email





#### Welcome sarah.marten@moedu-sail.org!

You can confirm your account email through the link below:

Confirm my account

To confirm your account, check your email for a message that says "Confirmation instructions." Click "Confirm my account"



When you click, "Confirm my account, you should see a screen with a message that says "Your email address has been successfully confirmed"



You c "Cont report quest you e



## If you don't receive confirmation instructions, you can use the "Contact Us" link report it

Self Asse	essment Instructions	Contact Us	Sign	In Re
The Se levels their in picture educa mo	of newly lease skills and kn mplemer on levels. Buildin e of entation levels. Re be ducators are enco ntly as a coaching or re MMD practice, there is a D gned to the professional deve	e (SAPP) is a tool designed to help educators self-check implementation nowledge. Educators use the SAPP tool to produce results indicating g and district leaders use those results to build reports, providing a aports should be used for collective planning among all levels of puraged to use the SAPP at least twice per year. However, it can be used iffective tool as needed. washboard, Self-Assessment Questionnaire and Practice Profile. These alopment materials provided on www.moedu-sail.org.	ND Pretice         Nor Inscense           Difference         2000         Cannon Frendre Teassent         Description           Physics         2000         Cannon Frendre Teassent         Description           Difference         2000         Cannon Frendre Teassent         Description           Particiption         2000         Cannon Frendre Teassent         Description           Particiption         2000         Cannon Frendre Teassent         Description           Particiption         2000         Cannon Frendre Teassent         Description	To For from
ett	ing Started for Teache		Data Dashboard	
an use the act Us" link to	e tools opens to the Dashb ck on the "plus" button nex	you can enter your information and use the tool. oard. <t a="" complete="" name="" of="" practice="" questionnaire.<="" sapp="" td="" the="" to=""><td>Feedback: Self-Assessment</td><td></td></t>	Feedback: Self-Assessment	
any		ader" if you want your results to be eligible for building reports.	Is aligned with the learning goal and success criteria.	Yes or No?
ons or issues	ck "Save Self Assessment" aded practice profile. ck back to return to the Da	at the bottom of the page. This action will take you to your results:	Consistently provides clues, hints or suggestions to students about how they can progress toward the learning goal.	🛛 Yes
ncounter	the "Your Assessments" bo g Started for Buildir	ix at the bottom of the page, you will see your saved results.	Answers all of the following questions: Where am I going? How am I going? Where to next?	🕑 Yes
1.	Create a user log-in by regist	-	Extended feedback loops	Select one.
2. 3. 3. 4.	If you already have a log-in, y Click on the Leader link on th At the bottom of the page, cli	you can enter your information and use the tool. e top navigation bar.	Extended feedback loops Save Self Assessment	Are used to:
6. 7. 8. 9.	Select the teachers you want in your building are sharing tl the top of the teacher Data D Click "Create Building Report. The report shows the number At the bottom of the report, y	included in the building report for each practice. (Be sure the teachers heir report by clicking the "Share Self-Assessment" button located at ashboard.) " r of teachers in each proficiency category for the essential functions. you can see each individual teachers' practice profile. Click on a mith Collaborative Teams Practice Profile") to see that practice profile.	Self Assessment	of networks. For hear - Noticeal Ministra manufic ministra manu
			Practice Profile	





## To access your account, click "Sign In" <u>http://sapp.missouripd.org/instructions</u>

Self Assessment Instructions Contact Us	Sign In Reg
<ul> <li>The SAPP Tool</li> <li>The Self-Assessment Practice Profile (SAPP) is a tool designed to help educators self-check implementation levels of newly learned skills and knowledge. Educators use the SAPP tool to produce results indicating their implementation levels. Building and district leaders use those results to build reports, providing a picture of implementation levels. Reports should be used for collective planning among all levels of educators. MMD educators are encouraged to use the SAPP at least twice per year. However, it can be used more frequently as a coaching or reflective tool as needed.</li> <li>For each MMD practice, there is a Dashboard, Self-Assessment Questionnaire and Practice Profile. These are aligned to the professional development materials provided on www.moedu-sail.org.</li> <li>Getting Started for Teachers</li> <li>1 You already have a log-in, you can enter your information and use the tool.</li> <li>The tools opens to the Dashboard.</li> <li>Cick on the "plus" builton next to the name of the practice to complete a SAPP questionnaire.</li> <li>Cick "Share with Building Leader" if you want your results to be eligible for building reports.</li> <li>Cick "Share with Building Leader" if you want your results to be eligible for building reports.</li> <li>Cick "Share vort nesult" at the bottom of the page. This action will take you to your results: shaded practice profile.</li> <li>Cick back to return to the Dashboard.</li> </ul>	It is in the second s
<ol><li>In the "Your Assessments" box at the bottom of the page, you will see your saved results. Getting Started for Building Leaders</li></ol>	Answers all of the following questions: Where am I going? How am  gives I going? Where to next?
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	Practice Profile





### Log in with your account email and password







## Verify your information by clicking on the "leader" link on the top navigation bar

	Self Assessment Instructions	5 Data Dashboard Leader	Contact Us	Your Email	Jign Out
	Your Info: RPDC 6) Your RPDC Name		District Your District Name	Your Building Name	]
	People at your building: Show 10 v entries Person Teacher Name	L Email Teacher Email		Search:	11
If teachers have submitted a questionnaire, their names and emails will appear in this				Dec 10, 2018 Dec 10, 2018 Dec 10, 2018 Dec 10, 2018 Dec 10, 2018 Dec 10, 2018 Dec 10, 2018	
box	Showing 1 to 10 of 30 entries			Dec 10, 2018 Dec 10, 2018 Previous 1 2	3 Next
	Report Name Building Report as of 2018-12-1		port Range II Teachers	s 11 Shared 11 Actions 11 Shared Stop Sharing	L† Delete
	Building Report as of 2018-05-3 Building Report as of 05/04/201		5/31/2018 25 5/04/2018 1	Shared     Stop Sharing       Not Shared     Share	Delete
	Showing 1 to 3 of 3 entries Create Report			Previous	1 Next





## At the bottom of the "leader" page, click "Create Report"

Self Assessment Instructions	Data Dashboard Lea	ader Contact	Us		Yo	our Email	Sign Out
Your Info:							
RPDC		District					
6) Your RPDC Name		Your Distri	ct Name	Y	our Building N	lame	
People at your building:							
Show 10 v entries						Search:	
Person	🕸 Email			11	Last Submiss	sion	11
Teacher Name	Teacher Em	ail			Dec 10, 2018		
					Dec 10, 2018		
					Dec 10, 2018 Dec 10, 2018		
					Dec 10, 2018		
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-					Dec 10, 2018		_
Showing 1 to 10 of 30 entries						Previous 1 2 3	Next
Reports:							
Show 10 V entries						Search:	
Report Name 1	Date Created	Report Range	11	Teachers 🕸	Shared 👫	Actions 1	11
Building Report as of 2018-12-11	Dec 11, 2018	12/03/2018 - 1	2/11/2018	22	Shared	Stop Sharing Delet	e
Building Report as of 2018-05-31	May 31, 2018	- 05/31/2018		25	Shared	Stop Sharing Delet	e
Building Report as of 05/04/2018	May 04, 2018	- 05/04/2018		1	Not Shared	Share Delet	e
Showing 1 to 3 of 3 entries						Previous 1	Next
Create Report							





### Select the teachers you want included in the building report for EACH practice







# The report shows the number of teachers in each proficiency category for the essential functions

#### Building Report as of 2019-04-24

Collaborative Teams	Exemplary/ Ideal Implementation	Proficient	Close To Proficient	Far Fro Proficio	called a "heat
Collaboratively develop common purposes and goals for improved student outcomes within a culture that embraces continuous school improvement.	19/25	5/25	0/25	1/25	map" because it shades the
Effectively implement group processes (agendas, minutes, dialogue, and discussion, norms, logistics, consensus, roles, decision-making skills, protocols).	21/25	1/25	2/25	1/25	categories based on
Intentionally collaborate about the most effective practices within curriculum, instruction, assessment and climate.	20/25	2/25	2/25		number of teachers in that
Revised Data-Based Decision Making					category
Collect, chart, analyze and disaggregate student learning data.	0/0	0/0	0/0	0/0	
Use results to identify priority learning needs.	0/0	0/0	0	0/0	
Establish SMART goals based on data identified student learning needs	. 0/0	0/0		0/0	
Use data to select a common instructional practice/strategy to implement with fidelity.	0/0	0/0	0/0	0/0	Scroll
Data-Based Decision Making					down to
Collect, chart, analyze and disaggregate student learning data.	16/23	6/23	1/23	0/23	
Use results to identify priority learning needs.	9/23	4/23	6/23	4/23	see ALL
Establish SMART goals based on data identified student learning needs	. 14/23	5/23	1/23	3/23	the
Use data to select a common instructional practice/strategy to implement with fidelity.	13/23	9/23	1/23	0/23	practices
Explain results indicators for process (cause) and product (effect)	11/23	7/23	3/23	2/23	in your
Design ongoing monitoring of results (monitor, reflect, adjust, repeat)	10/23	10/23	1/23	2/23	report





Sign Out

Your Email

# At the bottom of the report, you can see each individual teachers' practice profile

Contact Us

Instructions Data Dashboard Leader

Original Data-Based Decision Making 1/1 Collect, chart, analyze and disaggregate student learning data. 0/1 0/1 0/1Use results to identify priority learning needs. 0/1 0/1 0/1 1/1 1/1 Establish SMART goals based on data identified student learning needs. 0/1 0/1 0/1 Use data to select a common instructional practice/strategy to implement with 1/1 0/1 0/1 0/1 fidelity. 1/1 Explain results indicators for process (cause) and product (effect) 0/1 0/1 0/1 Design ongoing monitoring of results (monitor, reflect, adjust, repeat) 0/1 0/1 1/1 0/1 **Common Formative Assessment** Educators develop clear and meaningful learning targets to guide instruction and 6/14 6/14 2/14 0/14 student learning. Educators establish clear and measureable student success criteria in a rubric, 3/14 8/14 1/142/14scoring guide, or checklist. Educators construct and/or use quality assessment instruments which are of sound 2/14 0/14 11/14 1/14design and measure the learning targets. Educators use assessment data to improve student learning. 10/14 2/14 2/14 0/14 Developing Assessment Capable Learners Educators in all grades/content areas teach all students to determine, "Where am I 1/1 0/10/1 0/1 Goina?' 0/1 Educators in all grades/content areas teach all students to determine, "Where am I 1/1 0/1 0/1 • **Teacher Practice Profiles** MMD Practices Other Practice Collab Teams Common Formative Assessment Revised DBDM Original DBDM Dev Assessment Capable Learners Metacog Leadership SBIC Teacher Name Teacher Name **Teacher Name Teacher Name** Teacher Name Click back to go back to the Back Leader page

Click on the practice tab to view a list of individual teachers' practice profiles





## On the Leader home page, the "Reports" box shows all reports, with the newest at the top

Your Building
Reports will
show up in
the "Reports"
box

Self Assessment Instru	uctions Data Dashboard Leader	Contact Us	Your Email	Sign Out	
Your Info: RPDC 6) Your RPDC Name		<sup>strict</sup> ur District Name	Your Building Name		
People at your build Show 10 v entries Person	↓i. Email		Search:	11	
Teacher Name	Teacher Email		Dec 10, 2018 Dec 10, 2018 Dec 10, 2018 Dec 10, 2018 Dec 10, 2018		
	e5		Dec 10, 2018 Dec 10, 2018 Dec 10, 2018 Dec 10, 2018 Dec 10, 2018 Previous	1 2 3 Next	You must "share" your report so
Reports: Show 10 V entries Report Name Building Report as of 2018	☐ Date Created 17 Repo -12-11 Dec 11, 2018 12/03	rt Range    Tea /2018 - 12/11/2018 22	Search: chers 11 Shared 11 Actions Shared Stop Sharin	lt lt	district leaders can view them for the district-
Building Report as of 2018 Building Report as of 05/0		25 04/2018 1	Shared Stop Sharin Not Shared Share	Delete Delete	level report
Showing 1 to 3 of 3 entries			P	revious 1 Next	





## If you want to complete a self-assessment, click Data Dashboard at the top of the screen

Assessment	t Instructions	Data Dashboard	Leader	Contact Us				Your Ema	il Sig
MMD Practices	Other Practices								
Collab Teams	Common Format	tive Assessment	Revised DBDM	I Original DBDM [	Dev Asse	essment Capable I	.earners N	letacog Lea	dership SBIC
						Exemplary	Proficient	Close To Proficient	Far From Proficient
	develop common p braces continuous :			student outcomes within	a				
	ement group proce nsus, roles, decisio			e, and discussion, norms,					
Intentionally co assessment and		most effective pra	ctices within c	urriculum, instruction,					
+ Take Self	Assessment	View Most R	lecent Report	More about	ст				
Your Assessment	ts								
Show 10 🔻	entries						Se	arch:	
Name			1 Practice		1t	Created	17	Results 🚽	† Sharing ↓†
	nt Relationships Ass 19 8:16	essment created a	t Teacher-	Student Relationships		01/16/2019 2::	18	<b>1</b>	
January 16, 20								_	
•	ent Learners Assess 19 8:14	ment created at	Engaging	Student Learners		01/16/2019 2::	16	L.	×.



Click t the plu says " Asses



## Click the MMD Practices tab and choose a practice by clicking a practice tab

Self Asse	SSMENT Instructions Data Dashboard Leader Contact Us		Your Email	Sig
MMD Pr	Other Practices			
Colla	o Teams Common Formative Assessment Revised DBDM Original DBDM Dev Asses	sment Capable Learners	Metacog Leaders	hip SBIC
		Exemplary Profici		ar From roficient
	ratively develop common purposes and goals for improved student outcomes within a that embraces continuous school improvement.			
	vely implement group processes (agendas, minutes, dialogue, and discussion, norms, s, consensus, roles, decision-making skills, protocols).			~
	onally collaborate about the most effective practices within curriculum, instruction, ment and climate.			
	ake Self Assessment View Most Recent Report I I More about CT			
	10 V entries		Search:	
ox with	11 Practice 11 0	Created	↓7 Results ↓↑ S	haring 🌵
gn that e Self	r-Student Relationships Assessment created at Teacher-Student Relationships ( y 16, 2019 8:16	01/16/2019 2:18		)
nt"	ng Student Learners Assessment created at Engaging Student Learners ( y 16, 2019 8:14	01/16/2019 2:16		)





#### In the box under the word "Name," add a unique name to access your shaded practice profile after you submit your questionnaire

f Assessment Instructions Data Dashboard Contact Us	Your Email Sign Out	
Collaborative Teams: Self-Assessment	Back Print	A default name for you, but you
ame *		change it to me
Collaborative Teams created at April 22, 2019 4:04		needs.
ow often does your team address	How often? (select one)	
Discussing data and monitoring student progress?	Select One	
Identifying instructional practices that result in student learning?	Select One	
Identifying students needing re-teaching?	Select One	
Aligning instructional practices to academic standards?	Select One	
	Yes or No?	
w often does your team meet?	Select One	
you use agendas and minutes for team meetings?	🗆 Yes	
nat do your team agendas include?	Yes or No?	
Team/ group name	I Yes	
Date, time, and location of meeting	U Yes	
Dutcomes	🗆 Yes	
Past items to review	Ves	
New items	I Yes	
Celebrations	Ves	
Norms	Ves	
bles	Ves	
Next meeting date	Yes	
at do your team minutes and communication include?	Yes or No?	





### Complete the Self-Assessment questionnaire

If Assessment Instructions Data Dashboard Leader Contact Us	Your Email Sign	Out
Revised Data-Based Decision Making: Self-Assessment	Back Print	
Name Revised Data-Based Decision Making Assessment created at April 30, 2019 4:04		ı
Do you have a collaborative data process in place?	Yes or No?	For the
A data team is established with members sharing a common interest (content, grade level, etc.).	Ves	yes/no
As a data team, we meet at regularly scheduled predetermined times to collaborate on student data.	🛛 Yes	questions
As a data team, we define and use roles to improve meeting effectiveness and efficiency.	🛛 Yes	check the
As a data team, we use agendas that clearly outline team meeting goals with emphasis on using data to inform instruction.	Ves	box for
As a data team, we use a system for sharing and storing agendas, minutes and other team documents.	🗆 Yes	"yes," and
As a data team, we hold team accountable for individual and team review of data.	🛛 Yes	leave it
As a data team, we collect student data in relation to learning targets.	🗆 Yes	unchecke
As a data team, we collect data describing instructional processes.	🛛 Yes	for "no"
As a data team, we organize data in preparation for review and analysis.	🔍 Yes	
As a data team, we	Yes Or No?	
Use a purposeful data analysis system to guide effective data analysis.	🗆 Yes	
Consistently use a protocol for data analysis.	C Yes	
Identify common problems related to a learning goal.	🗆 Yes	
Reflect on how instruction has previously impacted common problems.	See Yes	
Predict a link to teacher practice.	C Yes	
Organize and track the data-informed decisions made by the team in order to be available for future problem-solving discussion	ns. 🗌 Yes	





## To share your data with the Building Leader, click the button next to "Share with Building Leader"

f Assessment Instructions Data Dashboard Leader Contact Us Your Em	nail Sign (
As a data team, we collect student data in relation to learning targets.	🗆 Yes
As a data team, we collect data describing instructional processes.	🗆 Yes
As a data team, we organize data in preparation for review and analysis.	🗆 Yes
As a data team, we	Yes Or No?
Use a purposeful data analysis system to guide effective data analysis.	🗆 Yes
Consistently use a protocol for data analysis.	Ses Yes
Identify common problems related to a learning goal.	🗆 Yes
Reflect on how instruction has previously impacted common problems.	🗆 Yes
Predict a link to teacher practice.	🗆 Yes
Organize and track the data-informed decisions made by the team in order to be available for future problem-solving discussions.	🗆 Yes
As a data team, we	Yes Or No?
Develop a written instructional action plan which includes a learning goal, evidence of learning, instructional change, method for examinir instruction, and impact analysis.	ing 🔲 Yes
Design a lesson or set of lessons addressing the learning goal.	I Yes
Schedule and deliver instructional change (lesson or set of lessons).	Yes
Collect evidence of learning outlined in the Instructional Action Plan.	I Yes
Outline how engaging students in review of learning data will inform design or delivery of instructional change.	Ves
As a data team, we	Yes Or No?
Review previously created data analysis system and improve it as necessary to determine instructional impact.	
Analyze evidence of learning collected during instructional change.	
Include time in data team meetings to reflect on and discuss what worked, what did not work and why.	
Determine if/how instructional change targeted student learning goal.	
Incorporate review of student data into instruction and gain feedback on student learning	U Yes
Schedule time to reflect on the outcome of the instructional change.	Yes
Adjust instructional action plan to reflect findings.	Tes Yes
📽 Share with Building Leader	
Save Self Assessment	

## This box is checked by default.

"Shared:" your name shows up in list of practice profiles to include in the building report.

"Unshared:" your name DOES NOT show up in the list of practice profiles to include in the building report.





## Click "Save Self-Assessment" at the end of the questionnaire. This action saves your answers to produce your results (shaded practice profile)

Self Assessment Instructions Data Da	ashboard Leade	r Contact Us	Yo	ur Email	Sign Out
As a data team, we collect student data in r	elation to learning	targets.		🗆 Yes	
As a data team, we collect data describing in	nstructional proces	ses.		🗆 Yes	
As a data team, we organize data in prepara	ation for review and	l analysis.		🗆 Yes	
As a data team, we				Yes Or N	0?
Use a purposeful data analysis system to gu	ide effective data a	inalysis.		🗆 Yes	
Consistently use a protocol for data analysis	i.			Ves	
Identify common problems related to a learn	ning goal.			🗆 Yes	
Reflect on how instruction has previously im	pacted common pr	oblems.		🗆 Yes	
Predict a link to teacher practice.				🗆 Yes	
Organize and track the data-informed decisi	ions made by the te	am in order to be av	ailable for future problem-solving discussion	ns. 🗆 Yes	
As a data team, we				Yes Or N	0?
Develop a written instructional action plan w instruction, and impact analysis.	vhich includes a lea	rning goal, evidence	of learning, instructional change, method fo	r examining 🔲 Yes	
Design a lesson or set of lessons addressing	the learning goal.			Ses Yes	
Schedule and deliver instructional change (H	esson or set of less	ons).		Ves	
Collect evidence of learning outlined in the I	Instructional Action	Plan.		Ses Yes	
Outline how engaging students in review of	learning data will in	nform design or delive	ery of instructional change.	Sea Yes	
As a data team, we				Yes Or N	0?
Review previously created data analysis syst	tem and improve it	as necessary to dete	rmine instructional impact.	🗆 Yes	
Analyze evidence of learning collected durin	g instructional char	ige.		🗆 Yes	
Include time in data team meetings to reflec	ct on and discuss w	hat worked, what did	not work and why.	🗆 Yes	
Determine if/how instructional change targe	ted student learnin	g goal.		🗆 Yes	
Incorporate review of student data into instr	ruction and gain fee	edback on student lea	rning from students.	🗆 Yes	
Schedule time to reflect on the outcome of t	the instructional ch	ange.		Ves	
Adjust instructional action plan to reflect fine	dings.			Ves	
Share with Building Leader					
Save Self Assessment					





DF

## When you click "Save Self-Assessment," you will see your shaded practice profile indicating proficiency levels for each essential function

f Assessment Instructions	Data Dashboard Leader	Contact Us	Your	Email Sign Out	
Assessment was successfully creat	ted.			×	
ollaborative Teams:		unction: Commitment to the su	Bac		Click "Sa you want or print a
Essential Functions	Exemplary	Proficient	Close to Proficient (Skill is emerging, but not yet to proficiency. Coaching is recommended.)	Far from Proficient (Follow-up professional development and coaching are critical.)	
Educators collaboratively develop common purposes and goals for improved student outcomes that embraces continuous school improvement.	Teams address 3/4 of the following <b>at least twice</b> <b>monthly</b> , as evidenced by agendas and minutes:	Teams address 3/4 of the following <b>at least monthly</b> , as evidenced by agendas and minutes.	Monthly agendas and minutes show 2 to 4 items are addressed.	Monthly agenda and minutes show fewer than 2 of the items are addressed.	
	<ul> <li>Discussing data and monitoring student progress</li> <li>Identifying instructional practices that result in student learning</li> <li>Identifying students needing re-teaching</li> <li>Aligning instructional practices to academic standards</li> </ul>	<ul> <li>Discussing data and monitoring student progress</li> <li>Identifying instructional practices that result in student learning</li> <li>Identifying students needing re-teaching</li> <li>Aligning instructional practices to academic standards</li> </ul>	<ul> <li>Discussing data and monitoring student progress</li> <li>Identifying instructional practices that result in student learning</li> <li>Identifying students needing re-teaching</li> <li>Aligning instructional practices to academic standards</li> </ul>	<ul> <li>Discussing data and monitoring student progress</li> <li>Identifying instructional practices that result in student learning</li> <li>Identifying students</li> <li>needing rateaching</li> <li>Aligning instructional practices to academic standards</li> </ul>	
2 Educators effectively implement group processes in collaborative meetings.	Teams meet weekly using agenda and minutes in collaborative meetings. Teams utilize agendas which include 8/9 of the following:	Teams meet at least monthly utilizing agendas and minutes in collaborative meetings. Teams utilize agendas which include 7/9:	Meetings occur regularly with no set schedule. Agendas include 4-6 of the recommended items.	Meeting times are irregular, infrequent, and/or often cancelled. Agendas include fewer than 4 recommended items or are not developed.	
	Team/Group Name     Date/Time/Location     Outcomes (includes     required materials)     Past items to review     New items     Celebrations     Norms     Roles     Next meeting date	Team/Group Name     Date/Time/Location     Outcomes (includes     required materials)     Past items to review     New items     Celebrations     Norms     Roles     Next meeting date	Team/Group Name     Date/Time/Location     Outcomes (includes     required materials)     Past items to review     New items     Celebrations     Norms     Roles     Next meeting date	Team/Group Name     Date/Time/Location     Outcomes (includes     required materials)     Past items to review     New items     Celebrations     Norms     Roles     Next meeting date	
	Teams use minutes and communication that include 8/9 of the recommended	Teams utilize minutes and communication which include 7/9 of the recommended	Minutes include 4-6 recommended items:	Minutes include fewer than 4 recommended items or are not developed:	





## To find a copy of your shaded practice profile, click Data Dashboard at the top of the screen

If Assessment Instruction	Data Dashboard Leader	Contact Us	Your	Email	Sign (
elf Assessment was successfully crea	ted.				>
Collaborative Teams		<b>iunction:</b> Commitment to the su	Bac ccess of all students and to impr		ion.
Essential Functions	Exemplary	Proficient	Close to Proficient (Skill is emerging, but not yet to proficiency. Coaching is recommended.)	Far from Proficient (Follow-up profession development and coaching are critical.	
<ol> <li>Educators collaboratively develop common purposes and goals for improved student outcomes that embraces continuous school improvement.</li> </ol>	Teams address 3/4 of the following <b>at least twice</b> <b>monthly</b> , as evidenced by agendas and minutes:	Teams address 3/4 of the following <b>at least monthly</b> , as evidenced by agendas and minutes.	Monthly agendas and minutes show 2 to 4 items are addressed.	Monthly agenda and minutes show fewer than 2 of the items are addressed.	
	<ul> <li>Discussing data and monitoring student progress</li> <li>Identifying instructional practices that result in student learning</li> <li>Identifying students needing re-teaching</li> <li>Aligning instructional practices to academic standards</li> </ul>	<ul> <li>Discussing data and monitoring student progress</li> <li>Identifying instructional practices that result in student learning</li> <li>Identifying students needing re-teaching</li> <li>Aligning instructional practices to academic standards</li> </ul>	<ul> <li>Discussing data and monitoring student progress</li> <li>Identifying instructional practices that result in student learning</li> <li>Identifying students needing re-teaching</li> <li>Aligning instructional practices to academic standards</li> </ul>	<ul> <li>Discussing data and monitoring student progress</li> <li>Identifying instructional practices that result in student learning</li> <li>Identifying students needing re-teaching</li> <li>Aligning instructional practices to academic standards</li> </ul>	
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	Team/Group Name     Date/Time/Location     Outcomes (includes     required materials)     Past items to review     New items     Celebrations     Norms     Roles     Next meeting date	Team/Group Name     Date/Time/Location     Outcomes (includes     required materials)     Past items to review     New items     Celebrations     Norms     Roles     Next meeting date	Team/Group Name     Date/Time/Location     Outcomes (includes     required materials)     Past items to review     New items     Celebrations     Norms     Roles     Next meeting date	Team/Group Name     Date/Time/Location     Outcomes (includes required materials)     Past items to review     New items     Celebrations     Norms     Roles     Next meeting date	
	Teams use minutes and communication that include 8/9 of the recommended	Teams utilize minutes and communication which include 7/9 of the recommended	Minutes include 4-6 recommended items:	Minutes include fewer that recommended items or an not developed:	





## You will find a copy of your shaded practice profile by clicking on the document icon in the "Your Assessments" box at the bottom of the page

Assessment	Instructions Data Dashbo	ard Leader	Contact Us			Y	′our Email		Sign Out	4
MMD Practices	Other Practices									
Collab Teams	Common Formative Assessment	Revised DBDN	1 Original DBDM	Dev Asse	ssment Capable L	earners N	letacog Le	adership S	BIC	
					Exemplary	Proficient	Close To Proficient	Far From Proficient	ŧ	
	develop common purposes and goa praces continuous school improver		student outcomes wit	hin a						Click on
	ement group processes (agendas, Isus, roles, decision-making skills,		e, and discussion, nor	ms,				<b>Z</b>		docume
Intentionally col assessment and	laborate about the most effective climate.	practices within o	curriculum, instruction	h,						icon to access
+ Take Self /	Assessment View Mos	t Recent Report	: O More abo	out CT						your shaded
Your Assessment	s									practice
Show 10 V	entries					Se	arch:			profile
Name		1 Practice	•	J†	Created	17	Results	onaring	J1	
Teacher-Studen January 16, 201	t Relationships Assessment create 9 8:16	d at Teacher-	Student Relationships		01/16/2019 2:1	.8		×		
Engaging Stude	nt Learners Assessment created at	t Engaging	3 Student Learners		01/16/2019 2:1	.6	L.			
January 16, 201	.9 8:14									